2023 3rd Qtr No Fear Tables

Table 1 - 29 CFR §1614.704(a) - (c) / 29 CFR §1614.705 Comparative Data								
Complaint Activity	2023 Thru 06-30	FY2022	FY2021	FY2020	FY2019	FY2018		
Number of Complaints Filed 16.14.704(a)	23	27	36	26	37	45		
Number of Complaints 1614.704(b)	23	26	36	26	36	43		
Repeat Filers 1614.704(c)	0	1	0	0	1	2		

Table 1 - 29 CFR §1614.704(a) - (c) / 29 CFR §1614.705 Comparative Data

Table 1a - 29 CFR §1614.704(d) / 29 CFR §1614.705 Comparative Data

Complaints by Basis Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints file. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.	2023 Thru 06-30	FY2022	FY2021	FY2020	FY2019	FY2018
Race	14	18	23	13	13	21
Color	4	6	3	3	3	5
Religion	2	2	1	0	2	1
Reprisal	11	21	18	12	21	29
Sex	8	10	14	10	13	19
PDA	0	1	0	1	0	1
National Origin	5	4	4	5	4	5
Equal Pay Act	2	1	0	0	0	2
Age	7	6	8	5	11	15
Disability	9	8	13	10	20	16
Genetics	0	0	0	0	0	0
Non-EEO	1	1	3	1	1	2

Complaints by Issue Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints file. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.	2023 Thru 06-30	FY2022	FY2021	FY2020	FY2019	FY2018
Appointment/Hire	0	0	9	2	1	2
Assignment of Duties*	0	0	12	4	6	5
Awards	0	0	2	1	1	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0

Table 1b - 29 CFR §1614.704(e) / 29 CFR §1614.705 Comparative Data

Table 1c - 29 CFR §1614.704(e) / 29 CFR §1614.705 Comparative Data

Complaints by Disciplinary Action	2023 Thru 06-30	FY2022	FY2021	FY2020	FY2019	FY2018
Demotion	0	0	0	0	0	0
Reprimand**	0	0	6	3	3	7
Suspension	0	1	1	2	1	2
Removal	0	0	1	0	0	2
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	2	6	1	0	1	5
Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	1	0	1	0
Perf. Eval./Appraisal	4	6	10	6	9	12
Examination/Test	0	0	0	0	0	0

Complaints by Harassment	2023 Thru 06-30	FY2022	FY2021	FY2020	FY2019	FY2018
Non-Sexual	13	13	12	10	11	20
Sexual	0	0	0	0	1	1
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	1	0	2	0	1	2
Promotion/Non-Selection	8	5	7	1	4	4

Table 1d - 29 CFR §1614.704(e) / 29 CFR §1614.705 Comparative Data

Table 1e - 29 CFR §1614.704(e) / 29 CFR §1614.705 Comparative Data

Complaint by Reassignment	2023 Thru 06-30	FY2022	FY2021	FY2020	FY2019	FY2018
Denied	0	0	0	0	1	2
Directed	1	2	1	0	1	2
Reasonable Accommodation Disability	5	4	1	3	8	5
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	1	0	0	0	0
Retirement*	0	0	0	1	0	1
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	4	3	2
Termination	2	3	0	3	3	1
Terms/Conditions of Employment*	0	0	1	1	3	2
Time and Attendance	2	2	8	4	6	4
Training	1	1	1	1	2	1
Other Terms / Conditions of Employment*	4	6	0	0	0	0

Complaint by Other	2023 Thru 06-30	FY2022	FY2021	FY2020	FY2019	FY2018
User Defined – Other 1*	0	0	0	0	0	0
User Defined – Other 2*	0	0	0	0	0	0
User Defined – Other 3*	0	0	0	0	0	0
User Defined – Other 4*	0	0	0	0	0	0

Table 1e- 29 CFR §1614.704(e) / 29 CFR §1614.705 Comparative Data

Table 2 - 29 CFR §1614.704(F)

Processing Time (Complaints Pending During Fiscal Year)	2023 Thru 06-30	FY2022	FY2021	FY2020	FY2019	FY2018
Average number of days in investigation	183.12	187.35	139.93	150.92	213.40	221.32
Average number of days in final action	73.27	176.23	94.25	74.32	164.93	116.32

Table 2a - 29 CFR - §1614.704(F)

		0				
Processing Time (Complaint pending during fiscal year)	2023 Thru 06-30	FY2022	FY2021	FY2020	FY2019	FY2018
Average number of days in investigation	173.67	193.81	137.88	145.38	193.26	239.22
Average number of days in final action	45.89	87.85	36.77	46.50	30.18	23.60

Table 2b - 29 CFR – §1614.704(F)

Processing Time (Complaint pending during fiscal year where hearing was not requested)	2023 Thru 06-30	FY2022	FY2021	FY2020	FY2019	FY2018		
Average number of days in investigation	195.29	175.92	142.29	172.10	240.85	196.32		

Processing Time (Complaint pending during fiscal year where hearing was not requested)	2023 Thru 06-30	FY2022	FY2021	FY2020	FY2019	FY2018
Average number of days in final action	196.50	234.86	317.40	96.50	373.18	148.77

Table 3 - 29 CFR §1614(g) / 29 CFR §1614.705 Comparative Data

Complaints Dismissed by Agency)	2023 Thru 06-30	FY2022	FY2021	FY2020	FY2019	FY2018
Total complaints dismissed by Agency	3	2	5	4	2	2
Average days pending prior to dismissal	-20	33	76	27	79	89

Table 3a - 29 CFR §1614(g) / 29 CFR §1614.705 Comparative Data

Complaints Withdrawn by Complainants	2023 Thru 06-30	FY2022	FY2021	FY2020	FY2019	FY2018
Total Complaints Withdrawn by Complainants	2	1	5	7	14	6

Table 4 - 29 CFR §1614.704(h) 29 CFR §1617.705

Total Final Agency Actions Finding Discrimination	2023 Thru 06-30 #	2023 Thru 06-30 %	FY 2022 #	FY 2022 #	FY 2021 #	FY 2021 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %
Total Number of Findings	0		0		0		1		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	1	100	0	0	0	0

	Table 5	- 29 CFI	K §161	/./04(1)	/ 29 CI	FK §16.	14./05	Compar	ative D	ata		
Findings of Discrimination Rendered by Basis	2023 Thru 06-30 #	2023 Thru 06- 30 %	FY 2022 #	FY 2022 %	FY 2021 #	FY 2021 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %
Total Number of Findings	0		0		0		1		0		0	
Race	0		0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Table 5 - 29 CFR §1617.704(i) / 29 CFR §1614.705 Comparative Data

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.

Table 5a - 29 CFR §1614.704(i) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Basis	2023 Thru 06-30 #	2023 Thru 06-30 %	FY 2022 #	FY 2022 %	FY 2021 #	FY 2021 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %
Findings After Hearing	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	2023 Thru 06-30 #	2023 Thru 06-30 %	FY 2022 #	FY 2022 %	FY 2021 #	FY 2021 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Table 5b - 29 CFR §1614.704(i) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Basis	2023 Thru 06-30 #	2023 Thru 06-30 %	FY 2022 #	FY 2022 %	FY 2021 #	FY 2021 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	2023 Thru 06-30 #	2023 Thru 06-30 %	FY 2022 #	FY 2022 %	FY 2021 #	FY 2021 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Table 6 - 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Issue Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment ** are reported under Other	2023 Thru 06-30 #	2023 Thru 06-30 %	FY 2022 #	FY 2022 %	FY 2021 #	FY 2021 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %
Disciplinary Actions. Total Number Findings	0		0		0		1		0		0	
Appointment / Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	2023 Thru 06-30 #	2023 Thru 06-30 %	FY 2022 #	FY 2022 %	FY 2021 #	FY 2021 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %
Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment ** are reported under Other Disciplinary Actions.												
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0

Table 6a – 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

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Findings of Discrimination Rendered by Disciplinary Action	2023 Thru 06-30 #	2023 Thru 06-30 %	FY 2022 #	FY 2022 %	FY 2021 #	FY 2021 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Harassment	2023 Thru 06-30 #	2023 Thru 06-30 %	FY 2022 #	FY 2022 %	FY 2021 #	FY 2021 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion / Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

 $\label{eq:cfr} \underline{Table\ 6b-29\ CFR\ \$1614.704(j)\ /\ 29\ CFR\ \$1614.705\ Comparative\ Data}$

Table 6c – 29 CFR 1614.704(j) / 29 CFR 1614.705 Comparative Data

Findings of Discrimination Rendered by Reassignment	2023 Thru 06-30 #	2023 Thru 06-30 %	FY 2022 #	FY 2022 %	FY 2021 #	FY 2021 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex- Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Reassignment	2023 Thru 06-30 #	2023 Thru 06-30 %	FY 2022 #	FY 2022 %	FY 2021 #	FY 2021 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	100	0	0	0	0
Terms / Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms / Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Other – User Defined*	0	0	0	0	0	0	0	0	0	0	0	0

Table 6d – 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Issue	2023 Thru 06-30 #	2023 Thru 06-30 #	FY 2022 #	FY 2022 %	FY 2021 #	FY 2021 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %
Findings After Hearing	0	0	0		0		1		0		0	
Appointment / Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time / Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0

Table 6e – 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

	1010 00 - 2		1014.70			1014.70			Data			
Findings of Discrimination Rendered by Disciplinary	2023 Thru 06-30 #	2023 Thru 06-30 %	FY 2022 #	FY 2022 %	FY 2021 #	FY 2021 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %
Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Action**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination / Test	0	0	0	0	0	0	0	0	0	0	0	0

Table 6f - 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination Rendered by Harassment	2023 Thru 06-30 #	2023 Thru 06-30 %	FY 2022 #	FY 2022 %	FY 2021 #	FY 2021 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion / Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Table 6g – CFR 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Findings of Discrimination	<u>6g – CFF</u> 2023 Thru	2023 Thru	FY 2022	FY 2022	FY 2021	FY 2021	FY 2020	FY 2020	FY 2019	FY 2019	FY 2018	FY 2018
Rendered by Reassignment	06-30 #	06-30 %	#	%	#	%	#	%	#	#	#	%
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	100	0	0	0	0
Terms / Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms / Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Other – User Defined*	0	0	0	0	0	0	0	0	0	0	0	0

Findings of FY Discrimination Thru Thru **Rendered by** 06-30 06-30 # % # % # % # % # % Issue % # Findings Without Hearing Appointment / Hire Assignment of Duties* Awards Conversion to

Table 6h – 29 CFR §1614. 704(j) / 29 CFR §1614.705 Comparative Data

Table 6i – 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Full Time / Perm Status*

Findings of Discrimination Rendered by Disciplinary Action	2023 Thru 06-30 #	2023 Thru 06-30 %	FY 2022 #	FY 2022 %	FY 2021 #	FY 2021 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination / Test	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Harassment	2023 Thru 06-30 #	2023 Thru 06-30 %	FY 2022 %	FY 2022 #	FY 2021 #	FY 2021 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion / Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Table 6j – 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Table 6k – 29 CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

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Findings of Discrimination Rendered by	2023 Thru 06-30	2023 Thru 06-30	FY 2022 %	FY 2022 #	FY 2021 #	FY 2021 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %
Reassignment	#	%										
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex- Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Reassignment	2023 Thru 06-30 #	2023 Thru 06-30 %	FY 2022 %	FY 2022 #	FY 2021 #	FY 2021 %	FY 2020 #	FY 2020 %	FY 2019 #	FY 2019 %	FY 2018 #	FY 2018 %
Terms / Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms / Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Other – User Defined*	0	0	0	0	0	0	0	0	0	0	0	0

Table 7 - CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Pending Complaints Filed in previous Fiscal Years by Status	2023 Thru 06-30	FY2022	FY2021	FY2020	FY2019	FY2018
Total complaints from previous Fiscal Years	22	16	23	39	55	67
Total Complaints	22	16	21	34	51	65

Table 7a - CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data

Number of Complaints Pending	2023 Thru 06-30	FY2022	FY2021	FY2020	FY2019	FY2018
Investigation	2	0	0	0	1	1
ROI Issued, Pending Complainant's Action	0	0	0	0	0	1
Hearing	10	7	15	25	51	61
Final Agency Action	9	9	8	14	3	4
Appeal with EEOC Office of Federal Operations	25	27	32	21	22	36

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Complaint Investigations	2023 Thru	FY 2022	FY2021	FY2020	FY2019	FY2018
	06-30					
Pending Complaints Where	1	0	0	0	1	2
Investigations Exceed Required						
Time Frames						

Table 7b – CFR §1614.704(j) / 29 CFR §1614.705 Comparative Data